## Service Area Summaries P4 2022/23

## Corporate Leadership/Executive Support

	Full Year Budget	YTD Budget	YTD Actuals	YTD Variance	Immediate Commitmen ts		Explanation for Major Variances.
	£	£	£	£	£	£	
Human Resources & Payroll							
Gross Direct Costs	361,346	120,608	144,717	24,109	22,861	193,768	£7,618 Unplanned staffing costs. £12,128 Prepaid recruitment costs to be redistributed to individual service areas. £4,082 unbudgeted consultancy fees.
Capital Charges	0	0	0	0	0	0	No Major Variances.
Gross Direct Income	(1,000)	(332)	(3,232)	(2,900)	0	2,232	(£3,000) Apprenticeship Grant.
Support Service Charges	(360,346)	(120,116)	(120,124)	(8)	0	(240,222)	No Major Variances.
	0	160	21,361	21,201	22,861	(44,222)	
Registration Services							
Gross Direct Costs	186,310	50,512	33,431	(17,081)	19	152,860	(£13,161) Staff turnover saving due to vacant posts. Difference is made up of a number of minor variances.
Gross Direct Income	(1,500)	(500)	29,000	29,500	0	(30,500)	£29,000 2019 General Election costs reclaim awaiting payment.
Support Service Charges	165,910	55,316	55,312	(4)	0	110,598	No Major Variances.
	350,720	105,328	117,743	12,415	19	232,958	
Corporate Leadership Team							
Gross Direct Costs	704,386	232,576	287,596	55,020	4,713	412,078	£52,013 Employee costs including recruitment for the Director of resources and interim section 151 cover. Difference is made up of a number of minor variances.
Gross Direct Income	0	0	(2,986)	(2,986)	0	2,986	Kickstart funding to cover fixed term staff member.
Support Service Charges	(704,386)	(234,784)	(234,804)	(20)	0	(469,582)	No Major Variances.
	0	(2,208)	49,805	52,013	4,713	(54,518)	-
Communications							
Gross Direct Costs	253,547	76,180	84,746	8,566	2,289	166,513	£11,412 Maternity cover staffing costs. Difference is made up of a number of minor variances.
Capital Charges	55,954	18,652	18,652	0	0	37,302	No Major Variances.
Gross Direct Income	0	0	(500)	(500)	0		No Major Variances.
Support Service Charges	(309,501)	(101,648)	(101,648)	0	į		No Major Variances.
	0	(6,816)	1,250	8,066	2,289	(3,538)	
Corporate Delivery Unit							
Gross Direct Costs	187,312	58,436	46,272	(12,164)	0	141,040	(£10,766) Staff turnover saving due to vacant posts. Difference is made up of a number of minor variances.
Support Service Charges	(187,312)	(62,436)	(62,436)	0	0	(124,876)	No Major Variances.
-	0	(4,000)	(16,164)	(12,164)	0	16,164	-
Total Corporate Directorate	350,720	92,464	173,994	81,530	29,882	146,844	•